

HealthQuest Wellness Champion Network Monthly Webinar

Thursday, June 11th - 11:00-11:45 am

Toll-free call in number: 1-800-391-9177
Conference Code: 450 521 2393#
Sign in with full name of all attendees
Press *6 to mute/unmute your line or
Mute your personal line
Please check the volume on your phone

Agenda

- Welcome New Champions!
- Recap: Leadership Conversations
- · Leadership Development Series
 - With Special Guest Jack Bastable
- "Strive for 5" Challenge June 1 26th, 2015 Worth 5 HQ Credits!
- Quit for Life Anniversary Promotion Enroll & Get a FREE Book!
- June HQ Seminar
- June EAP Webinar
- Helpful Stress Resources from Your EAP!

2

Welcome New Champions!





How to impact the culture of your agency or department and gain support from managers and supervisors

Step 1: Schedule Meetings with Managers

- 1. Identify the 3-4 people you believe have the most influence on your agency and department.
- 2. Request a 30 minute meeting with each person explaining that part of your role as a HealthQuest Wellness Champion is to understand more about managers/supervisors perspectives of HealthQuest and wellness in general.



Step 2: Ask these Questions

- 1. What would you say are the 3 primary objectives for this agency/department?
- 2. What is your understanding of HealthQuest?
- 3. What are the 3 things you would suggest that would contribute most to the personal wellness of the people in this agency/department?
- 4. What are some of the things you like to do for your personal wellness?



What did you learn from the conversations you had with influencers within your department or agency?

- 1. What would you say are the 3 primary objectives for this agency/department?
- 2. What is your understanding of HealthQuest?
- 3. What are the 3 things you would suggest that would contribute most to the personal wellness of the people in this agency/department?
- 4. What are some of the things you like to do for your personal wellness?



Principles of Positive Influence

- 1. Reciprocity people feel obligated to return favors
- 2. Authority people look to experts to show them the way
- Scarcity the less available the resource the more people want it
- **4.** <u>Liking</u> the more that people like others the more they want to say yes to them
- **5.** <u>Constancy</u> people want to act consistently with their commitment and values
- **6.** <u>Social Proof</u> people look to what others do to guide their own behavior

Source - Influence: The Psychology of Persuasion - Robert Cialdini



Resources

- 1. Influence: The Psychology of Persuasion by Robert Cialdini
- 2. Yes, 50 Scientifically Proven Ways to be Persuasive by Robert Cialdini
- 3. The Small Big by Steve Martin, Noah Goldstein, and Robert Cialdini
- 4. Gallup: Wellbeing Boosts Employee Engagement

http://www.gallup.com/businessjournal/180146/memo-executives-boosts-employee-

engagement.aspx?utm_source=position3&utm_medium=related
&utm_campaign=tiles

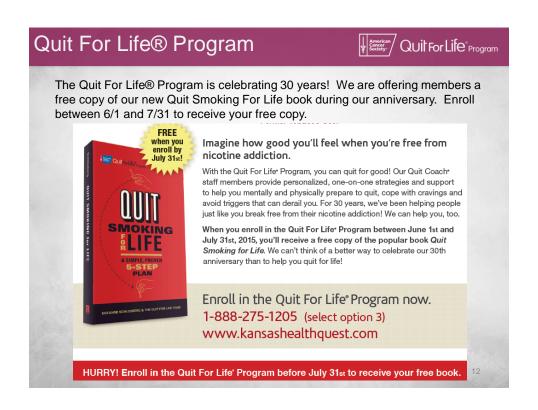
9

"STRIVE FOR 5" CHALLENGE UNDERWAY!



10





JUNE 2015 SEMINAR AVAILABLE ON THE PORTAL 6/1/15



JUNE 2015 EAP WEBINAR TUESDAY, JUNE 23RD, 2015, 11:30 A.M.

"Laughter, Humor and Play to Reduce Stress and Solve Problems"

Laughter is now shown to improve our pain tolerance. Humor and play can be the building blocks of problemsolving. Together they can improve our happiness and effectiveness.

✓ Register at

https://attendee.gotowebinar.com/register/1255274308114303745



COMPSYCH°

Your Employee Assistance Program

Your single source for confidential support, expert information and valuable resources, when you need it the most.

Available 24 hours a day, 7 days a week

Call: 888.275.1205, Option 7 (SAME)

TDD: 800.697.0353 (NEW)
Multilingual support available

Online: **guidanceresources.com** Your company web ID: **SOKEAP**

Website available in English and Spanish

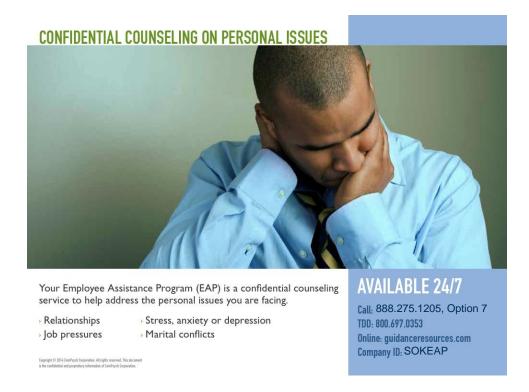


Copyright © 2014 ComPsych Corporation. All rights reserved.

This document is the confidential and proprietary information of ComPsych Corporation.

ComPsych[®]

Stress Resource Guide It almost impossible to his without come stress in our lives. Pleavenir, the livin "livess" is used to often that many people on red understand at or how to cope with it. Use this to guide you through the emotional and physical strain that is caused when you respond to red understand at or how to cope with it. Use this to guide you through the emotional and physical strain that is caused when you respond to red understand at or how to cope with it. Use this to guide you through the emotional and physical strain that is caused when you respond to red to a faithern. **Table of Contents** **Defends and Coping** **Options and Resemblished **Defends and resemblished **Options and Resemblished **Op



Coming to Your July WCN Mtg.

Special Guest Speaker:





Thank You for Joining Us Today!!

Next Meeting is Thursday, July 9th, 2015

11:00-11:45 am

Secret Question:



Open Questions / Comments

